Lindsay Swartz

EDUC 556.04 16 January 2023 Dr. Sharon Friesen

Teaching Quality Standard - Evidence from e-Portfolio - Reflection - Potential Areas for Growth

The Teaching Quality Standard:

Quality teaching occurs when the teacher's ongoing analysis of the context, and the teacher's decisions about which pedagogical knowledge and abilities to apply, result in **optimum learning for all students.**

E-portfolio link:

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
Competency 1.	(a) Acting consistently	Overall, Lindsay has successfully demonstrated a variety of skill sets and teaching strategies while supporting the students at GPS. In particular, she has built rapport and relationships amongst the students so
Fostering	with fairness, respect,	that they feel comfortable asking for one-on-one support if needed. Lindsay has effectively covered the
Effective	and integrity;	Figure 1: Field Experience III Partner Teacher Assessment
Relationships	(b) Demonstrating	Lindsay-
A teacher builds	empathy and a	I have so enjoyed getting to Know you in the classroom. Your
positive and	genuine caring for	"mana Bear" energy has been so
productive	others;	good for our students, and I can't wait to see how your
relationships with	(c) Providing culturally	nuturing way impacts education. Thank-you for all your hard-
students,	appropriate and	work. Take this bear as a reminder of why we dorthis-
parents/guardians,	meaningful	for the cubs 0
peers and others in	opportunities for	- Jessice
•	students and for	It was sowerdful to get to know you
the school and	parents/guardians, as	House lost few weeks! You bring so much
local community to	partners in education,	thoughtful cuisdom into your pedagogy. I know you will do coondurful things librar a
support student	to support student	Fortsolic rest of your school year and a cyreat summer of Alma
learning.	learning;	Figure 2: Field Experience II Partner Teacher Correspondence

TQS – Indicators	Evidence from e-Portfolio
(d) Inviting First Nation Métis and Inuit part guardians, Elders/knowledge keepers, cultural advisors and local community member into the school and classroom; (e) collaborating with community service professionals, inclumental health, soci services, justice, he and law enforcement and (f) Honouring cultur diversity and promoting intercultural understanding.	 Figure 1 is an excerpt from my Field III Partner Teacher Narrative Assessment. My partner teacher highlights my ability to demonstrate empathy and genuine caring for others by building rapport and relationships among the students. During Field III a student in my class was having difficulties with his mental health. He often would tell me that he hoped I could stay and teach the class indefinitely, he also preferred to work beside me if I was observing a class. My partner teacher commented on how easily he trusted me and connected with me. Figure 2 is a thank you card from my Field II partner teachers. Dubé writes "your mama bear energy has been so good for our students, and I can't wait to see how your nurturing way impacts education". I was elated that my partner teachers commented on my empathy and genuine caring for others; it is an integral part of my pedagogy.

During my Field III experience, I focused on **building relationships with the students** by making sure I spoke to each student during each class. I began by asking an "attendance question" which was a simple question to get to know the students. The questions sparked some great conversations about the students and their lives. I also made sure to introduce myself using a PowerPoint with photos, and answering the following questions about myself: who am I? Where am I from? Where am I going? What is my responsibility? By letting the students know that **they are my responsibility**, I am **fostering a connection and building trust**. I demonstrate **empathy by actively listening to students**, and **genuinely caring** about what is happening in their

TQS –	Indicators	Evidence from e-Portfolio
Competencies		

lives. I have discovered that if I **build strong relationships with students early on**, student engagement and proximal zones of development (Gutiérrez 2008) for learning are created.

Areas of Strength:

- Empathetic, active listening
- Emphasis on culturally responsive pedagogy
- Focus on creating a positive and inclusive classroom culture
- Focus on fairness, respect and integrity (my relationships with students as well as student's relationships with each other)
- Optimism, positivity and creating a safe space for students

Potential Area for Growth:

• collaborating with community service professionals, including mental health, social services, justice, health and law enforcement:

I would like to work closely with the school Project PEACE worker to incorporate mindfulness and mental health strategies into my classroom routines. I believe that it will benefit students and the classroom culture to focus on self-care and wellness strategies.

Competency 2. Engaging in Career-Long Learning

A teacher engages in career-long professional learning and ongoing critical reflection to improve teaching and learning.

- (a) collaborating with other teachers to build personal and collective professional capacities and expertise;
- (b) actively seeking out feedback to enhance teaching practice;
- (c) building capacity to support student success in



Figure 3: Métis Digital Storytelling Google Slideshow You can view the full assignment here and the full slideshow here

During my Field III experience, I created a Métis Digital Storytelling assignment for grade 9 English Language Arts. I was inspired by an education

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
_	inclusive, welcoming, caring, respectful and safe learning environments; (d) seeking, critically reviewing and applying educational research to improve practice; (e) enhancing understanding of First Nations, Métis and Inuit worldviews, cultural beliefs, languages and values; and (f) maintaining an	course taught by Yvonne Poitras Pratt in Spring 2022 called Starting with Story: Teaching and Learning with Indigenous Literatures. I am a Métis Nation of Alberta member and often use MNA educational resources to create lesson plans and assignments that enhance understanding of First Nations, Métis and Inuit worldviews, cultural beliefs, languages and values. Collaborating with the MNA has proved invaluable for planning. As an Indigenous educator, my pedagogy focuses on the value of Indigenous ways of teaching, learning and knowing. I incorporate my culture into the content and delivery of almost every lesson plan and often collaborate with non-Indigenous colleagues to promote understanding and appreciation of the competency.
	awareness of emerging technologies to	
	enhance knowledge and inform practice.	
Reflection (~150 wo	ords):	1

TQS –	Indicators	Evidence from e-Portfolio
Competencies		

As an Indigenous educator, my pedagogy is focused on the **decolonization and indigenization** of the colonial education system (Poitras Pratt, et al. 2018). I have completed an undergraduate research project that focused on how **culturally responsive programming** can build Indigenous identity for Indigenous students. I have extensively researched how to incorporate culturally responsive programming and weave it into my lesson plans. My passion lies **in building identity for Indigenous students** which would **increase success and restore equity for the Indigenous community. Lifelong learning** is a pillar of my culture, and I consistently challenge the western worldview and attempt to change the narrative surrounding Indigenous culture in Canada. I enjoy **collaborating with non-Indigenous educators** to help **build allyship and connection** between both worlds. By collaborating with non-Indigenous educators, I am constantly learning how to break down barriers for Indigenous students and how to **create rich**, **authentic learning tasks** that make an impact on both students and educators.

Areas of Strength:

- Lived experience as an Indigenous student and educator
- In-depth understanding of the decolonization and indigenization of the Canadian education system
- Extensive research experience in the area of Indigenous education
- Eight years of experience as an educational assistant and Indigenous support worker, a firm understanding of the importance of how inclusive education intersects with Indigenous education
- Genuine interest in lifelong learning and professional development

Potential Area for Growth:

• maintaining an awareness of emerging technologies to enhance knowledge and inform practice.

An area of growth would be to further my understanding of emerging technologies, and how they **can inform my practice and promote efficiency in my classroom**. My school district utilizes Google Suite and I would like to complete a PD course with Google so I can engage learning in my classroom by utilizing technology.

TOS – **Evidence from e-Portfolio Indicators Competencies** Competency 3. (a) Planning and designing learning activities that: **Demonstrating a** Literature Circle Day 2 • address the learning **Professional Body** and 3- WRITE outcomes outlined in of Knowledge programs of study; There are 4 roles to do, so each person will A teacher applies a get a role. There is a handout for each role. • reflect short. current and medium and longcomprehensive range planning; 2. lournaler repertoire of • incorporate a range 3. Summarizer effective planning, of instructional 4. Line Lighter strategies, including instruction, and the appropriate assessment Figure 4: Romeo and Juliet Literature Circle Google Slides use(s) of digital practices to meet technology, Link to full lesson plan here and full slideshow here the learning needs according to the of every student. During my Field III experience, I taught ELA 10-1. It was tough to get the context, content, desired outcomes group to hand in assignments on time, and I struggled to engage the students during our Romeo and Juliet unit. Through trial and error, I discovered that this and the learning group enjoyed group work and artifact presentation. I completed a Literature needs of students: Circle lesson plan to explore Act IV of Romeo and Juliet and the students were • ensure that all engaged, actively listening, collaborating positively and completing their students assigned work. continuously By using instructional strategies to engage students in meaningful develop skills in learning activities, and knowing how students develop as learners I was literacy and able to fully engage the students and achieve curricular outcomes at the numeracy; same time. • communicate high expectations for all students; • foster student understanding of the link between the

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
	activity and the	
	intended learning	
	outcomes;	
	consider relevant	
	local, provincial,	
	national and	
	international	
	contexts and issues;	
	• are varied, engaging	
	and relevant to	
	students;	
	build student	
	capacity for	
	collaboration;	
	• incorporate digital	
	technology and	
	resources, as	
	appropriate, to build	
	student capacity for:	
	o acquiring,	
	applying and	
	creating new	
	knowledge;	
	o communicating	
	and	
	collaborating with others,	
	o critical-	
	thinking; and	
	o accessing,	
	interpreting,	
	Interpreting,	

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
_	and evaluating	
	information	
	from diverse	
	sources;	
	• consider student	
	variables, including:	
	o demographics,	
	e.g. age, gender,	
	ethnicity, religion;	
	 social and economic factors; 	
	o maturity;	
	o relationships	
	amongst students;	
	o prior knowledge	
	and learning;	
	 cultural and 	
	linguistic	
	background;	
	o second language	
	learning; o health and well-	
	being;	
	o emotional and	
	mental health; and	
	 physical, social 	
	and cognitive	
	ability;	
	(b) using	
	instructional	
	strategies to	
	engage students	
	in meaningful	

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
•	learning	
	activities, based	
	on:	
	specialized	
	knowledge of	
	the subject	
	areas they	
	teach;	
	• an	
	understanding	
	of students'	
	backgrounds,	
	prior knowledge	
	and	
	experiences;	
	• a knowledge of	
	how students	
	develop as	
	learners;	
	(c) applying student	
	assessment and	
	evaluation practices	
	that:	
	accurately	
	reflect the	
	learner	
	outcomes within	
	the programs of	
	study;	

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
	• generate	
	evidence of	
	student learning	
	to inform	
	teaching	
	practice through	
	a balance of	
	formative and	
	summative	
	assessment	
	experiences;	
	 provide a variety 	
	of methods	
	through which	
	students can	
	demonstrate	
	their	
	achievement of	
	the learning	
	outcomes;	
	• provide	
	accurate,	
	constructive and	
	timely feedback	
	on student	
	learning; and	
	• support the use	
	of reasoned	
	judgment about	
	the evidence	

TQS –	Indicators	Evidence from e-Portfolio
TQS – Competencies		
-	used to determine and report the level of student learning.	

During Field III experience, I taught a full unit on Shakespeare's Romeo and Juliet to ELA 10-1. **Student motivation is a particular struggle due to the pandemic** and the shifting back and forth between in-person and online learning. The ELA 10-1 students in my practicum struggled specifically with completing assignments that required portions to be done at home. I discovered through trial and error that this group particularly enjoyed working together in groups, and presenting their work at the end of class. I decided to try using a Literature Circle assignment for Act IV of Romeo and Juliet. It was a tremendous success! By **changing the format of how we read and analyzed the play**, students were engaged the entire time during the class and **each student successfully completed their written assignment**. I focused on assessing the students on their collaboration skills and speaking skills because it was attainable and would **build confidence**.

I discovered during this process that it is important to try **new instructional strategies to increase student engagement and motivation.** I had never utilized a Literature Circle but it was manageable and ideal for this class.

Areas of Strength:

- Planning and organizational skills
- Use constant formative feedback for students during class time
- Collaborate with other educators to learn new instructional strategies
- Can align curricular outcomes with instructional strategies efficiently and effectively
- Utilize student collaboration to increase engagement and motivation

Potential Area for Growth:

• consider student variables, including: second-language learning

An area of growth is to gain knowledge and understanding of ESL and ELL learning; I find it difficult to adapt English Language Arts programming for students with English as a second language. Fair assessment is an important factor for ESL and EAL students, they often fully understand the content and only struggle with writing mechanics. It would be beneficial to pursue professional development regarding this student variable.

Competency 4. Establishing Inclusive Learning Environments

A teacher establishes, promotes and sustains inclusive learning environments where diversity is embraced and every student is welcomed, cared for, respected and safe.

- (a) fostering in the school community equality and respect with regard to rights as provided for in the Alberta Human Rights Act and the Canadian Charter of Rights and Freedoms;
- (b) using appropriate
 universal and targeted
 strategies and supports
 to address students'
 strengths, learning
 challenges and areas for
 growth;
- © communicating a philosophy of education affirming that every student can learn and be successful;
- (d) being aware of and facilitating responses to the emotional and mental health needs of students:
- (e) recognizing and responding to specific learning needs of individual or small groups of students and, when needed,

ELA 9 How to Write a Business Email

- Chances are that from time to time you write or receive a friendly letter, perhaps from a friend or family member. These are informal communications that can be _______. By contrast, a formal letter should follow a specific structure; it should be a _______.

 When you _______ or a letter to a friend, you probably use _______. Maybe your message looks something like this:
- Hey, Chris, how RU? I've been thinkin of you. RU gonna come out to our place sometime soon? My mom says you can stay for a week this summer. What do u say? Joey

Figure 5: ELA 9 Fillable Notes

Establishing an inclusive learning environment and maintaining that environment is crucial for students to always feel welcomed, cared for, respected and safe. During my Field II experience, I discovered how drastic the difference can be for students and their literacy skills. In grade nine, I have taught students that are at a grade one reading level up to a university level reading level in the same class and trying to build a lesson plan for everyone can be tricky. One technique I learned from my partner teacher during Field II was how valuable fillable notes can be during a lesson. It can help engage students and takes the pressure off of writing lines and lines of notes but everyone is included and doing the same thing.

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
	collaborating with	
	service providers and	
	other specialists to	
	design and provide	
	targeted and specialized	
	supports to enable	
	achievement of the	
	learning outcomes;	
	(f) employing classroom	
	management	
	strategies that	
	promote positive,	
	engaging learning	
	environments;	
	(g) incorporating students'	
	personal and cultural	
	strengths into teaching	
	and learning; and	
	(h) providing opportunities	
	for student leadership.	

During my experience as an inclusive education educational assistant, I have utilized many instructional strategies for students with complex needs. I have a lot of training surrounding utilizing strategies for students with Autism Spectrum Disorder, Attention Deficit Hyperactivity Disorder, Oppositional Defiance Disorder, Down Syndrome, etc. All of my work has been with students in kindergarten to grade four, and I have struggled with adapting and accommodating programming for grade nine students. Being aware of and facilitating responses to the emotional and mental health needs of students is a larger factor when students reach a secondary level. I am vigilant about how the students are feeling about doing an adapted assignment, often they want to do the same assignment as their peers. This competency is what I want to focus on for my Field IV experience so that I can confidently create lesson plans that are inclusive and accommodating but still effective.

TQS –	Indicators	Evidence from e-Portfolio
Competencies		

Areas of Strength:

- Compassion and empathy for all students
- Eight years experience of working as an EA one-on-one with students with complex needs
- Communication skills
- Ability to manage different instructional strategies happening at once in the classroom
- Establishing effective relationships with EAs, parents, learning support team
- Use of multimodal literacy

Potential Area for Growth:

To promote growth in this area I need to **ask for help** and work closely with the learning support team at the school. It is important to be aware of any Inclusive or Behaviour Support Plan goals so that I can incorporate them into my lesson plans. I am skilled in my use of **multimodal literacy** in the classroom and often will include slides with visuals, videos, audio recordings, and fillable notes so that students stay engaged and **the content remains accessible**. I would like to incorporate more instructional strategies into my toolbox and find ways to include students with complex needs in group discussions and tasks. I often pair and group students to provide an opportunity for **student leadership** and to promote student **relationships within the classroom**, and it has proven effective. I do think that this practice becomes more effective over time and with experience but I will actively pursue the growth of knowledge and practice in this area.

Competency 5. Applying Foundational Knowledge about First Nations, Métis and Inuit

A teacher develops and applies foundational knowledge about

- (a) understanding the historical, social, economic, and political implications of:
 - treaties and agreements with First Nations:
 - legislation and agreements negotiated with Métis; and

using effective and engaging formative assessments. She also incorporated her passion for including Canadian First Nation/Metis/Inuit content in a meaningful and engaging way in our ELA class. I know she will be a leader in this area, and we are so fortunate to have had her in our classroom for this time.

Figure 6: Field Experience II Partner Teacher Assessment

During Field Experience II, my partner teacher encouraged me to use my extensive knowledge and experience to use the programs of study to provide opportunities for all students to develop a knowledge and understanding of, and respect for, the histories, cultures, languages, contributions, perspectives, experiences and contemporary contexts of First Nations, Métis and Inuit. I built a mini-unit focused on the stereotyping of Indigenous folks using the short story *Borders* by Thomas King. My partner teacher was so

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
First Nations, Métis and Inuit for the benefit of all students.	• residential schools and their legacy; (b) supporting student achievement by engaging in collaborative, whole-school approaches to capacity building in First Nations, Métis and Inuit education;	supportive and encouraging of the difficult conversations I had with the grade 9 class surrounding stereotyping. She struggles as a non-Indigenous educator to incorporate this competency into her lesson plans and was very excited to hear my ideas. It was a pivotal moment for me to appreciate her respect for, the histories, cultures, languages, contributions, perspectives, experiences and contemporary contexts of First Nations, Métis and Inuit.
	(c) using the programs of study to provide opportunities for all students to develop a knowledge and understanding of, and respect for, the histories, cultures, languages, contributions, perspectives, experiences and contemporary contexts of First Nations, Métis and Inuit; and	

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
	(d) supporting the learning experiences of all students by using resources that accurately reflect and demonstrate the strength and diversity of First Nations, Métis and Inuit.	

As a Cree/Métis woman, I have lived experience of a K-12 education with virtually no mention of Indigenous culture, or Indigenous representation. My Indigenous identity was stripped because of intergenerational trauma in my family. I have firsthand experience of how the Indian Residential School System and the 60s Scoop affected the Indigenous community. Senator Murray Sinclair says education is the key to reconciliation (2016). I believe it is my responsibility to use my knowledge and experience to innovate the education system so that Indigenous students do not have the same experience I had. Throughout my practicums, I have consistently delivered lesson and unit plans that always have an underlying connection to First Nation, Métis and Inuit culture and practices. I live my life according to the cultural practices and protocols of the Nehiyaw which can be used as pillars of my teaching practice. My strength lies within this competency, but I remain humble and constantly seek knowledge and understanding to further my learning journey.

Areas of Strength:

- Lived experience as an Indigenous student and educator
- Extensive knowledge and understanding of Indigenous culture and protocols
- Empathy, kindness and compassion for all students
- Passion and drive to improve the educational experience for Indigenous students
- Extensive understanding of cultural differences that can create barriers for students

TQS –	Indicators	Evidence from e-Portfolio
Competencies		

Potential Area for Growth:

- (e) understanding the historical, social, economic, and political implications of:
 - treaties and agreements with First Nations;

One area of growth would be to gain knowledge and understanding of the history of treaties and agreements with First Nations. The history is extensive and complex and is crucial for students to understand how Canada was created and how treaties affect life today for the Indigenous community.

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
Competency 6.	(a) maintaining an	Adhering to Legal Frameworks and Policies – Lindsay conducts herself in a professional manner. She demonstrates the understanding of the standards of conduct expected of a caring, knowledgeable and reasonable adult entrusted with the custody, care or education of children.
Adhering to Legal	awareness of, and	Figure 7: Field III Community Partner Assessment
Frameworks and	responding in	
Policies	accordance with,	During my Field III experience, I was entrusted with the care and custody of
A teacher	requirements authorized	students that required door-to-door supervision to ensure their safety and well-
demonstrates an	under the School Act	being. I discussed the competency of adhering to legal frameworks and
understanding of	and other relevant	policies with my community partner, Ann. Ann is a wonderful retired grade one
and adherence to	legislation;	teacher who shared her wealth of experience with me and understands how the
	(b) engaging in practices	safety and well-being of students always come first. She was proud of how I
the legal	consistent with policies	effectively demonstrated my understanding of this competency.
frameworks and	and procedures	
policies that	established by the	
provide the	school authority; and	
foundations for the	© recognizing that the	
Alberta education	professional practice	
system.	of a teacher is bound	
Adheres to the	by standards of	
Alberta	conduct expected of a	
Programs of	caring, knowledgeable	
Studies	and reasonable adult	
• Ethical in	entrusted with the	
actions and	custody, care or	
	education of students.	
professional		
responsibilities		
Reflection (~150 wo	ords):	

TQS –	Indicators	Evidence from e-Portfolio
Competencies		

During my Field III experience, I was entrusted with a student that was on suicide watch, as well as other students that required constant supervision. With eight years of experience as an educational assistant, I fully understand the gravity of adhering to legal frameworks and policies, but it was not until this field experience that I feel the full weight of responsibility. Caring for a student that is having severe mental health issues requires educators to follow strict protocols, and to adapt programming for the well-being of students. The principle of in loco parentis (Alberta Teachers Association, 2022) dictates that educators take on the legal responsibility of a parent, and having a student in your care that is at risk can be overwhelming. These types of situations show the value of standards of conduct entrusted with the custody, care or education of students. Remaining professional, but maintaining empathy and compassion is the best way to nurture the well-being of the students.

Areas of Strength:

- Professionalism
- Effective communication skills
- Fostering effective relationships with students, parents, colleagues and administration
- Respect for policy and frameworks
- Compassion and empathy for students and parents

Potential Area for Growth:

• maintaining an awareness of, and responding in accordance with, requirements authorized under the *School Act* and other relevant legislation;

The Alberta Government has recently made changes to the **Education Act** and I would like to **further my knowledge and understanding of all policies and procedures that affect my role as an educator.** The Alberta Government expects to make more **changes to the curriculum** and it is important to stay up to date on all information regarding education in Alberta. I would also like to familiarize myself with the **Alberta Teacher's Association** so I can utilize their resources and information.

TQS –	Indicators	Evidence from e-Portfolio
Competencies		
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Connections to academic readings and life experiences to demonstrate an integrated understanding of your emerging practice. (~500 words):

As I reflect on my emerging pedagogy and practice, I realize how important collaboration and constructive feedback is for educators. My experience as an educational assistant, an Indigenous support worker and now as a preservice teacher is extremely valuable to build an effective educational practice for me as well as my colleagues. Many colleagues continually come to me for feedback on the Teaching Quality Standard (Alberta Education, 2020) five. I enjoy the inspiring conversations with educators about how to incorporate understanding and appreciation of First Nation, Métis and Inuit history and culture. I have always requested feedback from administration, experienced colleagues, inclusive education coaches and professors and now understand how valuable those conversations are. Bambino (2002) writes about the importance of creating a community for yourself as an educator, and how collaboration is key to reflection and finding solutions. During my experience as an EA and my practicums, scheduled collaboration time for educational teams created a renewed sense of hope during the school year. Fresh ideas, and motivation for teachers comes from colleagues and is invaluable.

During my field experiences, my partner teachers gave consistent feedback in a positive, professional manner that built my confidence as an educator. At the start of my education degree (six years ago), I could not imagine standing up in front of a group of students or adults and delivering a lesson! My confidence has soared, and it is because of my willingness to learn from my mistakes, and remain in a constant state of renewal (Louie, 2020). To remain in a constant state of renewal is to keep circling back to what you have learned to re-evaluate how you might view it differently. It also emphasizes humility, and how lifelong learning is never finished. My professors have always provided critical feedback and encouragement, they build up my confidence and I can only emulate their practices, and I try to model positive student-teacher relationships for my students.

My culture is based on relations and connections. Everything is connected physically, spiritually, emotionally and mentally and it is amazing to experience the connections as an educator. Relations are the most important; building relationships with students, colleagues and parents is the key to a fulfilling experience as an educator.

With each field experience, I could see the puzzle pieces of my degree coming together. Each class was a building block, and with each week of field experience, I can see my exponential growth as an educator. When I was a young Cree/Métis student, I never saw myself in post-secondary, and it is my passion and purpose to make sure Indigenous students do not experience the same thing.

Creating an inclusive, rich learning experience for all students remains my goal, and by collaborating and requesting feedback I can appreciate the wealth of knowledge of our educational community.

The one area of growth I want to address and inquire into during this course and a rationale for your choice. (~500 words):

The one area of growth that I would like to focus on during Field IV experience is Teaching Quality Standard 4 – **Establishing Inclusive Learning Environments** – **specifically using appropriate universal and targeted strategies and supports to address students' strengths, learning challenges and areas for growth.** Despite having eight years of experience as an inclusive education educational assistant, I struggled to adapt lesson plans and accommodate secondary-level students with complex learning needs. An inclusive classroom is extremely important, and I need to find ways for students with complex needs to remain in the classroom, feel included by their peers and work on their Individual Program goals effectively.

During my Field III experience, I was unable to connect with the inclusive education coach and relied on my partner teacher for advice on adapting and modifying lesson plans which was great but collaborating with the inclusive learning team would be extremely beneficial. Dorst (2015) discusses how reframing the problem can help educators find the solution. Rather than adapting the student to the program, I can adapt the program to the student. Or if I can reframe what the problem may be, it might not be how I am lesson planning but maybe what accommodations I am providing. I know that collaborating with the learning support team will provide resources and fresh ideas.

The reason why I chose this goal was that I will always have a diverse classroom with varying abilities and all students must receive a fair education. Within my experience as an educational assistant, I often see a gap for students with complex needs due to this struggle of adapting and modifying lesson plans. It is the teacher's responsibility to make sure all students have individualized programming, not the educational assistants. I have observed some fabulous teachers that can plan for all of their students and create rich, authentic learning opportunities for students with complex needs. I would like to learn how to do that and will focus on this goal likely, for many years to come.

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